



EMPLOYEE ENGAGEMENT



INJURY PREDICTOR

During your weekly safety meeting with your team; give them each a piece of paper and have them write down 3 tasks, processes or pieces of equipment that will cause the next injury... Keep it simple and ask it in those terms... Everyone understands that question... nothing about hazard or risk ratings...

Just Simply:

"Where or what is the next injury in this department going to be"?

Research shows that injuries are predictable. I have been on countless incident investigations where the people involved said "Yeah, that ladder has been sketchy for years". Yet it goes unreported day after day, week after week... We must find simple techniques to draw the information out of our teams.

When you review their responses, you will see that there is consistency in their answers...

Start getting those items identified and fixed and watch your team get more engaged....



CHEERS,
Dusty